**Teaching Assistant at Columbia Grange School**

**Start Date: As soon as possible**

**Grade 3 (SCP 7-11). Annual Salary £26,403 - £28,142 (actual starting salary pro rata £22,711)**

**37 hours per week – term time only**

The CEO and Trust Board of Oak Learning Trust seek to recruit adaptable and dedicated teaching assistants, to join our trust at Columbia Grange School. This is a primary specialist provision catering for the needs of autistic pupils aged five to eleven, with a diagnosis of Severe Learning Difficulties and who have an Education, Health and Care Plan.

Whilst this position is based at Columbia Grange, all appointments will be to Oak Learning Trust, and movement between Trust Schools may be expected in the future.

The successful candidates will:

• Be outstanding and reflective practitioners with high expectations of themselves for all children.

• Be qualified to a minimum of NVQ level 3.

• Be proficient and knowledgeable in supporting children with special education needs and disabilities.

• Have an effective working knowledge of the curriculum and a good understanding or the principals of child development and learning process.

• Is able to contribute to wider school life.

The ability to drive a minibus is considered as a desirable element of applications.

We can offer:

• A happy and successful school where the happiness, care and safety of our children is paramount to all that we do.

• Wonderful, children who are willing to learn, and be the best they can be.

• A warm, friendly and supportive staff team all of whom are dedicated to securing the best outcomes for our children.

• Supportive governors and trustees who are keen to further improve our schools.

These posts are exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to a DBS check from the Disclosure and Barring Service.

This post requires a declaration under the Childcare Disqualification Regulations 2009, including Disqualification by Association

Oak Learning Trust safeguards and protects its students and staff by being committed to respond in accordance with Sunderland Local Safeguarding Board procedures.

Closing Date/Shortlisting: 12:00 noon on Wednesday 5th November 2025

Interviews: Tuesday 11th November 2025

Please return completed forms to the School Office Manager: [OLTJanine.Mackintosh@olt.org.uk](mailto:OLTJanine.Mackintosh@olt.org.uk)